



OFFICE OF THE PRINCIPAL
SIPAJHAR COLLEGE

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Memo No.

Date

Institutional Strategic Development Plan - (2017-2027)

Introduction

Sipajhar College is committed to its mission of delivering quality education to the economically disadvantaged student community of the greater Sipajhar area and aspires to nurture and promote the potential of its students to the fullest extent. The college administration along with the Internal Quality Assurance Cell has worked towards sustaining quality of academic programmes in the institution.

The process of assessment and accreditation of higher education institutions by the National Assessment and Accreditation Council (NAAC), Bangalore has given a tremendous impetus to the HEIs to conform to and set quality standards. Sipajhar College too plans to play a dynamic role in the future to fulfill the changing role of education in the coming decade.

The Institutional Strategic Development Plan which incorporates the different policies of the Institution, is a step towards streamlining the strategies and policies which will lead the institution towards the goals set by NAAC.




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Learner centric outcome based education

Description:

A learner-centric approach to education will help in empowering students by allowing them the choice of what they learn and to be accountable for the new knowledge and learning experiences. The educators will be responsible for facilitating the resources to meet the unique needs of the students. The affiliating university is in the process of formulating the structure for CBCS course to be implemented from the next session. The college has also made plans to offer choices of various courses in both arts and science stream to its students. Efforts are on in full swing to start the science stream in the college. The college has plans to augment its infrastructure and start the commerce stream in the near future. The college has started self financed post graduate course in Assamese since 2015. Plans are on to start PG courses in other departments of the college. In order to realise these goals the college plans to actively introduce the science stream. Efforts are on to apply for funds from RUSA and the State Government to construct laboratories. The college actively encourages distance education and plans to introduce more courses and open study centres under KKHSOU, IDOL and IGNOU.

Goals

- Introduction of CBCS
- Introduction of science stream
- Introduction of commerce stream
- Introduction of PG in all departments
- Introduction of add-on/certificate courses
- Up gradation of laboratories and teaching-learning infrastructure
- Introduction of more DEB-UGC courses under KKHSOU
- Introduction of DEB-UGC courses under IDOL and IGNOU

Improvement of students' skills




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Description:

The college will continue to place a strong emphasis on high-quality education in keeping with an effort to equip students with the tools they need to flourish in all areas. Through self-discovery, this education tries to change the pupils' perspective on life. Their competencies will also be improved, their horizons and experiences will be expanded, and high-value-added developmental experiences will be produced, all in a nurturing learning atmosphere. The college has established clear objectives for improvement of students' skills through the following initiatives (a) the development of students' global outlook, job competency, entrepreneurial spirit, and positive leadership qualities and (b) the nurturing of intellectual and linguistic confidence coupled with a strong sense of community, facilitated by exposure to a vibrant college life and the rich co-curricular experiences provided by the college. To achieve the aforementioned objectives, a number of different projects will be started, including:

Goals

- Internships for students
- Summer schools
- B voc courses
- Student exchange programmes
- Workshops on performing arts
- Introduction of soft skill courses
- Preparedness for competitive exams

Research & development activities

Description:

Academics rely heavily on research. It simplifies the concept of development and transforms new ideas into innovations in pursuit of a new era of research passion. The Research and Development Cell aims to promote research in newly emerging and challenging areas of Science and Humanities in order to foster a research culture in the College. It encourages students and faculty to conduct research in newly emerging areas of Science and Humanities as well as multidisciplinary fields. This improves the general research capability of young faculty by allowing them to participate in conferences, seminars, workshops, projects competitions, and so on. The college plans to encourage young faculty members to have access to research facilities, allowing them to conduct research in




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collaboration with other national and international institutes. The teaching and non-teaching staff will be given opportunities to pursue higher education, participate in training programmes, attend seminars, conferences, and workshops at the national and international levels, by providing duty leave and assistance in all ways to encourage career development. Plans are on to upgrade the library and extend facilities of e-resources to both students and teachers Career Advancement Scheme (CAS) to be properly implemented for faculty who require advancement in their service.

Goals

- Encouragement for submission of research projects/writing books.
- Creating an ecosystem for research activities.
- Research collaboration with research institutes and universities.
- Linkage with NGOs
- Recruitment of visiting, adjunct and emirates faculty from industry experts, retired teachers and professionals to be undertaken.
- Young faculty to be motivated to undertake research activities in collaboration with institutes of national and international repute.
- Providing financial support to faculty members for participation in workshops, symposia, conferences at national and international level for presenting research papers.
- Career Advancement Scheme (CAS) to be implemented to promote faculty development.
- Augmenting e-resources (research journals) in the Central library of the college.

Outreach and Inclusiveness

Description:

Inclusion and Outreach work enhances the richness between colleges and the local community by sharing skills and diversity or experience. Collaboration with other organizations, inclusion and outreach work, or other networking systems encourages the sharing of skills, knowledge, and expertise. Inclusion contributes to curriculum development, planning, and activities in order to improve opportunities for all students in the institution. Improving society necessitates the participation of all segments of society. We plan to include the local society and adopted villages in our outreach activities in order to have an impact on society. The College is working to foster an inclusive climate, through efforts to increase the number of adopted villages and student support activities.




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Goals

- Creating environmental awareness in the locality.
- Creating scientific temperament in feeder institutes through popular talks.
- Socio- economic development programmes in the adopted village.
- To increase the number of adopted villages.
- Mentoring of students in government aided schools.
- Create gender neutral environment in the college.

Effective and transparent administrative setup

Description:

The functioning of the college depends mainly on the academic and administrative staff. Sharing of duties and responsibilities between faculty and staff to ensure the smooth running of the college will be the prime objective of the administration. The college has a system where responsibility is distributed through participatory management, always through a structured organizational system in which all stakeholders are involved. Plans are on to put in place an electronic management process where functions such as student admission, student certificates, leave requests and attendance will be fully digitized. A hierarchical structure is created from the top management upwards, clearly defining the tasks, responsibility and accountability of each stage. The activities of the higher educational institution will be geared to achieve the vision and mission of the educational institution. An effective organizational structure will be set up to monitor and improve the institution. The college will follow a transparent policy for admission and appointment of faculty as per State Government norms. The college follows all welfare systems approved by the government. The college's quality policy is clearly stated in its mission and vision statements. We plan to increase the involvement of academic, business and other partners in joint research and innovation activities.

Goals

- Decentralisation and participative management
- Upgrade institutional website




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- Reorganisation of IQAC
- Formation of different committees
- Online admission process
- Augmenting office automation.

Infrastructure development

Description:

Any educational establishment must have a well-developed infrastructure in order to be successful. The infrastructure policy aims to meet both current and potential infrastructure requirements. The college will endeavour to provide the best and most commendable physical infrastructure for higher education and training in addition to establishing and maintaining excellent human resources. The college has plans for addition of new ramps, lifts, and adapted restrooms to the building, the College will strive to be a campus that welcomes students with disabilities. Additionally, the College has plans to have a renovated, indoor sports training centre, a physiotherapy centre, a modern gymnasium, a parking lot for both students and faculty, and a playground that meets standards of national level sports. The college will also go ahead with green initiatives, such as solar light, rainwater harvesting, paper recycling, and other green initiatives, to make the College a smoke- and vehicle-free zone for its students. The need for safety and vigilance will be addressed by the College. To meet the safety needs of a well-equipped and well-endowed campus with a lot of visitors, the college will increase the number of CCTVs.

Goals

- Eco-friendly and energy efficient campus
- Augmenting Indoor sports facilities
- Augmenting outdoor sports facilities
- Encouraging faculty and students to maintain green campus
- ICT enabled classroom
- LCS and LMS to be introduced
- PG block to be constructed
- Boys Hostel to be constructed.
- State of the art auditorium to be built.




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- Augmenting Solar power
- Install Rainwater harvesting units
- Groundwater recharge unit
- Conversion of bio waste to organic manure through vermi-composting.
- Installation of CCTV in the college premises.
- Installation of street lights.
- To set up a mushroom cultivation unit and offer training to local youths.
- Construction of aquaculture facilities with scientific inputs in college land at Hatimuria for better production and implementation of integrated approach.




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